Expert Facilitation



Dedicated to growing your team's capacity to govern and lead effectively.

At Greater Capacity Consortium, we promote public accountability with a focus on building up your available talents and resources so that our interventions have lasting impact.

Approach

We model a facilitative and adaptive style to fully engage participants in the experience and tailor the learning to the specific needs of the team. Our methods involve:

- Strategic Planning
- Governance Training
- Leadership Curricula
- Program Evaluation
- Technology Mapping
- Performance Reviews
- Results Accountability
- a servant-leader approach, not investing ego but expertise to grow your team's capacity and body of knowledge;
- taking care to understand your internal organization and your external environment to the fullest extent so our time together can be more engaging from start to finish;
- creating a safe space for candid reflection and delving into difficult issues while keeping conversations steered toward problem resolution;
- effective use of 21st century modes of learning to engage, collaborate and spur action from all involved; and
- assessing the work that we do together and following up with your team to reinforce best practices.

With the non-profit Greater Capacity Consortium, you are tapping an objective, credible and networked source. Our customized preparation and expert facilitation ensures that our time together results not only in a gain of knowledge, but squarely addresses issues of greatest relevance to your situation. We focus on mapping agreed-upon change and helping structure tiered solutions so that participants can improve policy and practice right away and ultimately propel the team to a higher level of functioning and success.

Experience

Mark Cannon, principal consultant, is a Certified Association Executive (CAE) with a 30-year history of devotion to the Non-Governmental Organization (NGO) sector. His two dozen years of experience as a senior executive of national associations is augmented by brief stints in direct service to federal, state and county



levels of government. Mark facilitates strategic planning, trains nonprofit boards and develops leadership curricula across a variety of issue sectors. His passion extends to volunteer service with the YMCA of the USA, the Youth Leadership Association, and the Truman Scholars Association. Mark also enjoys a long

and active affiliation with the American Society of Association Executives and BoardSource.



Nationwide Consultancy Practice

We have partnered with associations, non-governmental organizations, federal, state and local agencies, and individual non-profits across 28 states to provide board training, strategic planning, and program evaluation services. Our consultant practice is based in Washington, DC. With its popularity as a tourist destination (and with three area airports), ours is a convenient spot to easily and affordably support a national client base.



Miami-Dade County Public Schools

Client Engagements — Our team has supported clients across various sectors (partial list):

American Society of Clinical Oncology Areivim Philanthropic Group Aronoff Center for the Arts Assn of Public-Safety Communications Officials Carl Sagan Academy Center for Public Management & Regional Affairs Children's Reading Center Coalition for Student Loan Reform College and Career Academies of Georgia **Council of State Governments** First AME Church of Los Angeles (FAME) Florida Department of Education **GLG Research Council** HI-Y Leadership Center **iNACOL** Lake Wales Charter Schools, Inc. Living Classrooms Foundation Maryland State Department of Education

Midtown Development Corporation Municipal Charter System of Belle Isle National Assn of Governmental Labor Officials National Assn for College Admission Counseling National Pharmaceutical Council National Rural Electric Cooperative Assn **National Institute for Educational Options** Ohio-West Virginia YMCA Pearson - Connections Education **Redlands Christian Migrant Association** Resources and Instruction for Staff Excellence Saint Louis University Society of American Foresters Steinhardt Foundation for Jewish Life Student Loan Servicing Alliance U.S. Department of Education WestEd

"Very professional, thoughtful, probed people's views effectively and sensitively."

— David Spangler, Board Chair, Carl Sagan Academy

"Mark distinguished himself as an experienced, competent, insightful, and knowledgeable framer of our issues. His calm and reassuring manner thoroughly impresses me. His facilitation style is exactly what is needed when boards consider how they interact and work with one another."

— Michael Ben-Avie, Ph.D.

"Great facilitator who was able to get the group to discuss topics openly, yet forward-focused. Incredible that Mark engaged such a large group successfully with great energy."

— LaVonda Roy, Midtown Development Corporation

"We have hired many strategic planning facilitators over the years, but Mark is tops. He took us further and faster down the road of planning, effectively using our limited time together. His planning tool was brilliant in its conciseness; we came away with a plan we can actually use."

— Robin Gibson, Founder, Lake Wales Charter Schools

"Mark demonstrated a keen knowledge, passion and enthusiasm for NGOs with every presentation we hosted. Participants are better able to grasp and contend with the challenges of public leadership to leverage their capacity for doing good in a crowded marketplace of competing public needs."

— Amanda Gillespie, Center for Public Management & Regional Affairs

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